



Notice Of Equal Employment Opportunity

It is the policy of Superior to maintain a working environment free of discrimination, intimidation and harassment. At Superior, all applicants are extended an equal opportunity to gain employment, and all employees are extended an equal opportunity to progress.

Superior affords equal opportunity to all employees and prospective employees without regard to race, color, religion, sex, sexual orientation, age, disability or national origin in the following employment practices: recruitment, hiring, placement, transfer, promotion, demotion, selection for training, layoff, termination, shift assignment, determination of service, rate of pay, benefit plans, all forms of compensation, and all other personnel actions.

Furthermore, Superior will not discriminate against any employee or applicant for employment because of physical or mental disability in regard to any position for which the employee or applicant for employment is qualified. Superior will take affirmative action to employ, advance in employment, and otherwise treat qualified disabled individuals without discrimination based on their physical or mental disability in the following employment practices: recruitment, hiring, placement, transfer, promotion, demotion, selection for training, layoff, termination, shift assignment, determination of service, rate of pay, benefit plans, all forms of compensation, and all other personnel actions.

Superior will not discriminate against any employee or applicant for employment because he or she is a disabled veteran or a protected veteran in regard to any position for which the employee or applicant for employment is qualified. Superior will take affirmative action to employ, advance in employment, and otherwise treat qualified disabled veterans and protected veterans without discrimination based upon their disability or veteran's status in the following employment practices: recruitment, hiring, placement, transfer, promotion, demotion, selection for training, layoff, termination, shift assignment, determination of service, rate of pay, benefit plans, all forms of compensation, and all other personnel actions.

Superior will not retaliate nor discriminate against any employee or applicant because he or she has opposed any employment practice made unlawful or filed a charge of employment discrimination, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing related to employment practices.